

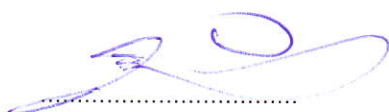
HRANIPEX, a.s. Company Policy of Wood Purchase

In Sučanoch , Date 09.11.2022

HRANIPEX, a.s. is obligated to apply the best practise during the purchase of raw wood materials to avoid the following improper purchase possibilities:

- a) Illegally extracted wood
- b) Wood extracted against traditional civil rights
- c) Wood extracted from forests in which there are high conservation values threatened by economic activities
- d) Wood extracted in forests which are being converted to plantations or non-forest purposes
- e) Wood from forests in which they are genetically modified trees
- f) Wood that during growth and extraction were not observed according to basic principles of ILO (International Organisation of Work), as they are declared in the ILO Declaration of Basic Principles and Work Rights, 1998.

On behalf of HRANIPEX, a.s.

A handwritten signature in blue ink, appearing to read "Mgr. Michal Blizniak", with a horizontal dotted line underneath it.

Mgr. Michal Blizniak

Managing Director